



# GOLDEN BAY HIGH SCHOOL

Ake ake kia kaha

28 March 2017

Dear Parents and Whanau,

As you were notified last Thursday, Golden Bay High School now has a Limited Statutory Manager – Alison McAlpine - sitting on the Board of Trustees.

What is a LSM?

- A Limited Statutory Manager is an appointee of the Ministry of Education who comes into a school, mostly at the request of the board, to help with the governance roles in certain areas. Because Alison will sit on the board of trustees not the management of the school, the day to day look and feel of the school will not change. She will assist the board in the processes around different aspects of the board's governance role. Governance is the boards role and is "what we want to achieve" while management is the principal's role and is "how we get there".

How long will Alison be here?

- Alison will be in and out of the school until she determines that she is no longer required. Part of her role is to ensure that the board has the skill set to accomplish all the roles the board needs to fulfil, so where additional training or resourcing is required, she will recommend it. The role within the school premises is part time. For the first month she should be at GBHS for around 40 hours, and after that as determined by Alison in conjunction with the board.

Why do LSMs come onto the board?

- The boards acts in a stewardship role and works on behalf of all the stakeholders, who are all staff, students, parents and whanau, iwi and the community which we are a part of. We are responsible for providing a safe, healthy and encouraging environment for all the stakeholders. The direction, values and vision of a school are directed by the board, who are representatives of the school parent community, iwi and staff. When the school is not heading in the direction outlined in our vision and charter, the board must step up and ensure these things are put right. The LSM as part of the board, is often the tool used to achieve these aims. Alison will work closely with the Board and the Principal in carrying out the aspect(s) of the governance role that are vested solely in her. She may also advise the Board on specified areas of its governance role. Alison is required to report regularly to the board and to the Ministry on progress against indicative outcomes.

Who is running our school?

- While Kat Hutton is away on maternity leave, Richard Baker is Acting Principal, Coralie Stopford is Deputy Principal and Paul Nield is Acting Deputy Principal. The day to day running of the school will not change. A principal can take up to 12 months maternity leave and can return after a month following notification of intent to return has been received by the board.

What will be the change to our school?

- Because the LSM role is governance not management, there will be no change to the day to day operation of the school. Initially the changes will be behind the scenes, changing the structures and processes of how a school works. The board builds the structure upon which the colour and shape of the school takes place, and sometimes, just like our school buildings, the structure needs a little repair here and there.

I have enjoyed answering some emails requesting further information from parents and I look forward to being of further assistance if I can. Please remember, the Board have the best interests of all staff and students at the front of our minds, and this interest drives our actions. We have an awesome school, with wonderfully dedicated and skilled staff and our children, who are growing in skills, determination and enjoyment of life in this great place deserve the very best we can provide them.

Kind Regards

Andy Williams  
Chair, Board of Trustees